

**Code**                    **ADS**  
**Company name**       Damsan Joint Stock Company  
**Date**                     06/26/2021  
**Subject**                Resolution on the AGM 2021

**Content:**

Damsan Joint Stock Company (ADS) announces the Resolution of the Annual General Meeting 2021 dated April 24, 2021 with the following contents:

1. The AGM approved the 2020 BOD report and plan for 2021.
2. The AGM approved the Supervisory Board report.
3. The AGM approved the 2020 business result:
  - Net revenue:               1,339.01 billion dongs
  - Profit before tax:         28.10 billion dongs
  - Profit after tax:         24.42 billion dongs.
4. The AGM approved the 2021 business plan:
  - Revenue:                 1,686 billion dongs
  - Profit before tax:         72 billion dongs
  - Expected dividend:       15%.
5. The AGM approved the audited financial statements in 2020.
6. The AGM approved the 2020 profit distribution:

No.	Content	Amount (VND million)
1	Profit before tax	28,100.58
2	Corporate income tax	3,670.26
3	Profit after tax of 2019	24,442.41
4	Profit after tax of parent company	21,046.44
5	Profit to distributed	21,046.44
5.1	Reserve fund	-
5.2	Investment and Development fund (3%)	631.3
5.3	Reward and Welfare fund (2%)	420
5.4	Remaining profit after the distribution	19,995.14
6	Retaining profit from the previous years	11,051.46
7	Total profit until the ending of 2020	32,097.91

8	Dividend payment (10%)	28,069.4
9	Profit to transfer next year	4,028.5

- To pay stock dividend for 2020: 10%
  - To pay cash dividend for 2021: 15%.
7. The AGM approved the remuneration of the BOD, Supervisory Board in 2020 and plan for 2021:
- a. In 2020:
- BOD: VND 505,000,000
  - Supervisory Board: VND 84,000,000.
- b. In 2021:
- Chairman of BOD: 10,000,000 dongs/month
  - Member of BOD: 7,000,000 dongs/month
  - Head of Supervisory Board: 3,000,000 dongs/month
  - Member of Supervisory Board: 2,000,000 dongs/month.
8. The AGM approved the selection of the auditor for the financial statements in 2021.
9. The AGM approved the change of the Company's charter.
10. The AGM approved to add business line.
11. The AGM approved election result of the BOD and the BOS in the term 2021-2026:
- The BOD:
    - Vu Huy Dong
    - Nguyen Le Hung
    - Do Van Khoi
    - Le Van Tuan
    - Pham Van Thuong
  - BOS:
    - Pham Thi Hoi
    - Vu Thuy Linh
    - Ta Thi Thu Hien.